

**7th MEETING OF HR COMMITTEE OF PASSCO BOD TO BE HELD ON
21st DECEMBER, 2018, PASSCO, HEAD OFFICE, LAHORE**

AGENDA

ITEM NO.	SUBJECT
a.	CONFIRMATION OF THE MINUTES – 6 TH HRMC MEETING HELD ON 14 TH MAY, 2018.
1.	IMPLEMENTATION OF PRIME MINISTER'S ASSISTANCE PACKAGE.
2.	PROMOTION OF OFFICERS FROM BS-19 TO BS-20
3.	TO APPROVE TREATMENT IN PRIVATE HOSPITALS FOR SHORT DURATION.
4.	TO APPROVE REVISION OF BICYCLE, MOTOR CYCLE AND MOTOR CAR ADVANCES.
5.	BELL CURVE ANALYSIS.
6.	REGULARIZATION OF SERVICES OF DAILY WAGES/WORK CHARGED EMPLOYEES.
7.	ANY OTHER POINT.

**MINUTES OF THE 7TH MEETING - HR COMMITTEE OF PASSCO
BOARD OF DIRECTORS HELD ON 21ST DECEMBER, 2018**

1. The 7th meeting of HR Committee PASSCO Board of Directors was held on 21ST December, 2018 at 1000 hours in the Committee Room, PASSCO Head Office, Lahore. The following attended:-

a.	Mr. Muhammad Khan Khichi Managing Director, PASSCO Lahore.	Chairman
b.	Mr. Talat Khurshid Mian General Manager - Central North United Bank Limited Lahore.	Member
c.	Mr. Allah Nawaz Assistant Economic Consultant (CF-V) Ministry of Finance, Islamabad	Member
d.	Lt. Col (Retd) Nusrat Kamal Raja	General Manager (HR), PASSCO
e.	Mr. Emad Nazir Ahmed General Manager, PASSCO	Secretary HR Committee

2. The meeting of HR Committee of PASSCO Board of Directors commenced with the recitation from Holy Quran.

3. Leave of absence was granted to Mr. Asif Bashir, Allied Bank Limited, Karachi.

**CONFIRMATION OF THE MINUTES – 6TH HR COMMITTEE MEETING HELD ON
14TH MAY, 2018**

1. The Minutes of the 6th meeting of HR Committee held on 14th May, 2018 were circulated to all Members of HR Committee of BOD PASSCO. These were approved/ confirmed during 7th meeting of HR Committee of BOD PASSCO held on 21th December, 2018

ITEM NO.1

**IMPLEMENTATION OF PRIME MINISTER'S ASSISTANCE PACKAGE FOR GOVT.
EMPLOYEES WHO DIE IN SERVICE CIRCULATED BY ESTABLISHMENT DIVISION.**

5. The HR Committee considered the agenda point and thoroughly discussed and after detailed deliberations, on all facts the Committee resolved to recommend:-

“The implementation of Both OMs i.e. (OM No.8/10/2013-E-2(Pt) dated 04.12.2015 and OM No.8/10/2013-E.2 dated 20.10.2014, in its true letter & spirit, the Committee further recommended that in future, all the OM(s) relating to PMAP shall be implemented in PASSCO as and when received from Establishment Division”.

ITEM NO.2

PROMOTION OF OFFICERS FROM BS-19 TO BS-20

6. The HR Committee discussed the agenda point at length and considered that it is important to have a person at the level of General Manager who already have sufficient knowledge and experience of PASSCO and therefore resolved to recommend: -

“Change in ratio of Promotion and Induction/ Deputation form 50:50 to 80:20, respectively for implementation in PASSCO”.

ITEM NO.3

TO APPROVE TREATMENT IN PRIVATE HOSPITALS FOR SHORT DURATION/LIFE SAVING MEDICAL RELIEF .

7. The HR Committee considered the agenda point at length and after detailed deliberations on all facts the Committee resolved to recommend: -

“To empower Managing Director to approve the re-imburement of expenses on treatment in Private Hospitals as Life Saving medical relief in emergency duly certified by the Doctor and recommended by PASSCO’s Medical Board to the extent of already approved 4x diseases and financial limits”

ITEM NO.4

TO APPROVE REVISION OF BICYCLE, MOTOR CYCLE AND MOTOR CAR ADVANCES.

8. The HR Committee discussed the agenda item at length and after detailed deliberations on all facts the Committee resolved to recommend: -

“Implementation of the Revised rules as notified vide letter No.F.8(2)-Reg.7/87-698 dated 9th January ,2018 by Finance Division Government of Pakistan to the extent of Bicycle and Motorcycle, along with empowering Managing Director to enhance the amount of advances subject to revision of Government Policy on as and when basis”

ITEM NO.5

BELL CURVE ANALYSIS.

9. The HR Committee considered the agenda point and thoroughly discussed the data provided by management and after detailed deliberations on all facts the Committee recommended to forward working paper to the Board of Directors as desired.

10. There being no other point, the meeting ended with a vote of thanks to and from the chair.